



METANOIA RATINGS

Empowering through transformation

Oakfields, 1st floor, West Block, 267 Oak Avenue, Ferndale, Randburg
Tel: +27 11 027 8720 / 011 026 4449 Fax: +27 86 511 9009
Email: info@metanoviagroup.co.za Website: www.metanoviagroup.co.za
Registration No: 2014/093585/07 Vat Registration No: 47 10 27 57 12

Broad-Based Black Economic Empowerment Verification Certificate

SHAPIRO SHAIK DEFRIES & ASSOCIATES (PTY) LTD

B-BBEE Certificate Number: GEN/2018/MIET/S0015

Registration No:
VAT No:
Physical Address:

2007/014398/07
49 60 23 78 26
257 Boyers Naude Drive, Blackheath, Randburg, South Africa

Verification standard applied:
Issue of the rating applied:
Scorecard applied:
Size of Enterprise:

Codes of Good Practice on B-BBEE, Gazetted 11th Oct 2013
Section 9 (1) of the B-BBEE Amendment Act 2003
Generic Scorecard
Large Enterprise (>R50 Million annual turnover)

Element	Weighting	Score
Ownership	25	10.00
Management Control	19	6.07
Skills Development	20+5	17.28
Enterprise and Supplier Development	40+4	43.00
Socio-Economic Development	5	5.00
Overall Score	109	81.35

BEE status level:

A Level Four (4) Contributor to B-BBEE

BEE procurement recognition level:

100.00%

Black Ownership:

25.10 %

Black Woman Ownership:

12.55%

Empowering Supplier (Yes/ No)

Yes

Based on our verification work performed, we have no reason to believe that the B-BBEE status reflected on this certificate has not been calculated in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment gazetted and published on the 11th October 2013 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. This certificate has been determined, on the basis of information provided by management that may not be complete in all respects. We do not accept or assume responsibility to anyone other than those who engaged us, for verification work, for this report, or for the conclusion we have reached.

B-BBEE Technical Signatory
Sergey Musunganyi Mukongu Basha
HDip (Banking), CAIB (SA), MDP (B-BBEE) Cum Laude

Date of issue: 20 April 2018
Date of expiry: 19 April 2019



BVA 234



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20th April 2018

To Whom It May Concern;

Re: Shapiro Shaik Defries & Associates (Pty) Ltd B-BBEE Verification 2018

Name of Entity	: Shapiro Shaik Defries & Associates (Pty) Ltd
Physical Address	: 257 Bayers Naude Drive, Blackheath, Randburg
Registration Number	: 2007/014398/07
VAT Number	: 49 60 23 78 26
Scorecard Applied	: Generic Scorecard - DTI General Codes
B-BBEE Status Level	: Four (4) Contributor
B-BBEE Procurement Recognition Percentage	: 100%
Black Ownership	: 25,10% Continuous Consequences
Black Women Ownership	: 12,55% Continuous Consequences

The following entities are wholly owned subsidiaries and have been included in the B-BBEE Verification Rating:

<u>Company Name</u>	<u>Registration Number</u>	<u>VAT Number</u>
iContact (Pty) Ltd	2015/272807/07	43 80 27 17 51
SA Business School (Pty) Ltd	2015/118373/07	49 30 27 17 15

Verification Analyst: K Mbuyi

Certificate Number: GEN/2018/MET/S0015

Date of issue: 20 April 2018
Expiry Date: 19 April 2019

B-BBEE Technical Signatory
Sergey Musungayi Mukongu Bashala
HDip (Banking); CAIB (SA); MDP (B-BBEE) Cum Laude